

FALL 2024:

Radius Leaders' *Skilled Nurse Leader*® Virtual Learning Cohort



ABOUT THE PROGRAM

In the post-pandemic healthcare environment, your frontline nurse leaders are burdened with excessive new challenges to retain their staff while still fostering excellent outcomes.

These pressures have pushed many nurse leaders to contemplate leaving the profession [1]. Current research clearly identifies that to retain your nurse leaders, offering ongoing development is essential to them personally as well as to your organization [2].

This interactive program affords cohort members the opportunity to convene monthly and learn the foundations of evidence-based *skills* that promote nurse retention and engagement.

PROGRAM COMPONENTS

Participants will engage in EIGHT live virtual workshops that constitute our 4-part evidence based framework for outcomes:

S.T.E.P. Up to Lead®: Self-assessment, time management, emotional awareness, practical authenticity

W.I.N. Your Rounds®

Rounding skills for impact and efficiency, emphasizing “real time” outcome evaluation

R.E.A.C.H. Your Team®

Skills for immediate or “in the moment” follow-up and performance conversations that engage and empower versus alienate

S.E.T. the Bar®

Strategic communication and expectation setting, engagement and performance conversation best practices, team ownership and empowerment

NEW for 2024: Each participant will also receive a formal 360 evaluation using a validated instrument AND six 45-minute personalized coaching sessions w/ an experienced nurse leader certified in coaching/leadership.

This program is approved for 30 hours of ANCC continuing education credits.



AT A GLANCE

Program Dates:

(All sessions will run from 1-5p ET)

2024

Thurs September 5

Thurs October 3

Thurs November 7

Thurs December 5

2025

Thurs January 9

Thurs February 6

Thurs March 6

Thurs April 3

Program Cost:

\$2,995 per participant*

- 30 hours of learning & CE credit
- Validated 360° assessment
- 4.5 hours of 1:1 coaching
- A new network of nurse leader colleagues
- A new ability to lead, influence change, engage staff, and create positive outcomes

**Group discount of \$150 off per person for groups of 3 or more from one organization*

[1] American Organization for Nursing Leadership. (2022). Longitudinal Nursing Leadership Insight Study. <https://www.youtube.com/watch?v=smOm317GwJw&feature=youtu.be>

[2] Schlotzhauer, A. E., Cramer, E., Grandfield, E. M., & Warshawsky, N. E. (2023). Individual and organizational factors associated with nurse manager success. *Journal of Nursing Administration*, 53(7/8), 392-398.

PROGRAM FAQ'S, DETAILS, & TESTIMONIALS

FREQUENTLY ASKED QUESTIONS

Who should attend the Skilled Nurse Leader® Program?

Any frontline nurse leader (charge nurse, assistant manager, manager, director) with less than 2 years of experience OR any experienced nurse leader who is personally seeking more skills to change outcomes.

Are there any other eligibility criteria?

Interested individuals will submit a current resume upon application and must show progressive interest in personal development; they also must submit a letter of approval from their direct supervisor. Space is limited; applicants are accepted based on availability to attend all dates, merit, and approval of their supervisor.

Who teaches this program?

This program is actively facilitated by Radius Leaders faculty and CEO; each faculty member is a board-certified nurse leader with diverse experiences in nursing leadership, quality improvement, and professional development. See more about our team [HERE](#).

What will participants ACTUALLY learn how to do?

Participants will gain tangible skills to complete effective nurse leader rounds, performance conversations that engage staff, measures to cultivate accountability, and means to transition successfully from peer to leader while building team ownership and improved experiences.

WHAT HAVE OTHERS GAINED FROM THEIR EXPERIENCE IN THE SKILLED NURSE LEADER® PROGRAM?

After learning the skills associated with authentic leadership competency, 100% of participants identified at least 5 employees and held much needed performance conversations.

"What you permit, you promote. This phrase is stuck in my brain now and it is powerful."

"This workshop has made me realize I have so much to learn! But I am excited to do so."

The facilitator of the workshop was effective at:

"Very engaging!"

"Breaking it all down in easy to digest components"

"Making a relaxed environment while keeping it light and adding humor"

Attendance:

Participants are required to attend all sessions in order to obtain the 30 hours of CE credits.

Considerations for the Virtual Format:

Participants are required to join with full audio and video for the duration of each session.

It is ideal for participants to join from home to minimize distractions. If that's not possible, participants should plan to join from a quiet, private non-distracting space in their work setting.

- APPLICATIONS WILL BE ACCEPTED FROM 5/6/24 - 6/7/24.
- PARTICIPANTS FOR THE FALL COHORT WILL BE NOTIFIED NO LATER THAN 7/12/2024.

- REGISTER ON OUR WEBSITE: WWW.RADIUSLEADERS.COM UNDER THE "UPCOMING EVENTS" PAGE.
- SPACE IS LIMITED.

