

FALL 2023:

Radius Leaders' Emerging Nurse Leader Virtual Learning Program



ABOUT THE PROGRAM

In the post-pandemic healthcare environment, nurse leaders are burdened with excessive new challenges to retain their staff while still fostering excellent outcomes.

These pressures have pushed many nurse leaders to contemplate leaving the profession[1]. Current research clearly identifies that to retain nurse leaders, ongoing development is essential to them personally as well as to your organization[2].

This interactive program affords cohort members the opportunity to convene monthly and learn the foundations of evidence-based skills that promote nurse retention and engagement. Through reflection, practice and application, and building connection with other nurse leaders, this experience provides high-touch, personalized support to refine leadership competencies that engage staff and patients in meaningful ways.

PROGRAM OBJECTIVES

Each session will have its own objectives; however, global program objectives are as follows:

- To define essential nurse leader competencies for improved nurse retention and engagement, including leadership of self, time, and others
- To identify established evidence-based best practices that promote improved outcomes in the nurse practice environment
- To compare skills for different types of employee performance conversations and management
- To practice utilization of skills in current leadership context, receive feedback about skill development, and identify potential challenges and countermeasures
- To build a personal and specific, customized plan for authentic leadership and execution of best practices



AT A GLANCE

PROGRAM DATES: (ALL SESSIONS OCCUR FROM 1-5P EST)

- October 18, 2023
- November 15, 2023
- December 13, 2023
- January 10, 2024
- February 14, 2024
- March 13, 2024
- April 17, 2024
- May 1, 2024 (graduation)

PROGRAM COST:

\$2,150 PER PERSON*
for 30 hours of personalized learning and 30 CEUs

*Group discounts offered for groups of 3 or more from one organization

*Partial scholarships also available

HOW TO APPLY:

Click [HERE](#) to apply.

Deadline to apply: August 17 @ 8a EST

1] American Organization for Nursing Leadership. (2022). Longitudinal Nursing Leadership Insight Study. <https://www.youtube.com/watch?v=smOm317GwJw&feature=youtu.be>

2] Schlotzhauer, A. E., Cramer, E., Grandfield, E. M., & Warshawsky, N. E. (2023). Individual and organizational factors associated with nurse manager success. *Journal of Nursing Administration*, 53(7/8), 392-398.

*Consideration for scholarships can be requested via application survey

Frequently Asked Questions:

Radius Leaders' Virtual Emerging Nurse Leader Program

Who is this program for?

This program is best suited to nurse leaders that are:

- In a frontline leadership role, such as an assistant manager, manager, or director
- Seeking this opportunity independently (not being mandated to attend)
- Have 1-3 years experience
- Consistently demonstrate an interest in personal and professional growth
- Have moderate Zoom and tech proficiency

How many people will be accepted in each cohort?

To maximize the "high touch" personalized learning that occurs in the program, each cohort will have no more than EIGHT accepted attendees. For groups of 6 or more from one organization, please contact Radius Leaders for options.

Do attendees have to attend all of the sessions?

It is highly recommended that attendees commit to attending all scheduled sessions. Each session's curriculum will build on the prior session, and as relationships form throughout the program, the success of each attendee will depend on their full commitment to attend. Acceptance of applications will be determined partially based on ability to commit to all sessions.

When will applicants find out if they have been accepted?

Applicants will be notified of program acceptance no later than Thursday, August 31st. Applicants will be required to confirm their acceptance and submit payment in full for the program no later than Thursday September 14th.

Can I get CE credits if I am not at all of the sessions?

Attendees can claim CE credits for all attended sessions. CE will be claimed by completing a post-session evaluation following each monthly session.

Who is eligible for a scholarship for the program?

Partial scholarships will be considered for individuals that:

- Have a history of consistently seeking personal and professional development
- Represent an underrepresented and/or marginalized identity
- Complete the scholarship request questions in the application survey

Who will facilitate the program?

The entire cohort and 2023 program will be facilitated by Radius Leaders' founder and principal consultant, Greta Rosler. For more information about Greta:
<https://radiusleaders.com/who-we-are/>

How do I pay for the program?

Once the application period closes, there will be a live payment portal via the Radius Leaders website (www.radiusleaders.com)

Who do I contact if I have additional questions?

For further questions or information, please contact Greta Rosler: greta@radiusleaders.com